MARCH 13, 2014

The Freedom Area School Board held their Regular Board Meeting on March 13, 2014, in the Middle School Library. President Barbara Heyman called the Business Meeting to order at 7:00 pm, EST.

Board Members Present:

Board Members Absent:

Alan Colorito
Harry Gilarno
Dawn Greene
Barbara Heyman
Lori Pail
Mary Ann Petcovic
Lorraine Rocco
Jennifer Sayre
Dennis Sharpless

School Staff Present:

Solicitor:

Dr. Jeffrey Fuller, Superintendent
Matt Hoffman, Esq.
Misty Slavic, Director of Curriculum & Instruction
Frank Hernandez, Assistant High School Principal
Darlene Corris, Middle School Principal (Arrived 8:40 pm)
Richard Edder, Elementary Principal

John Rosa, Faculty and AD (Arrived at 7:50 pm) Gary Mortimer, Director of Buildings & Grounds

Guests: Public sign-in sheet is attached to the minutes in the minute book.

COMMUNICATIONS:

• Congratulations and a thank you was extended to John Cummins and the Freedom Cares Committee on the success of the Freedom Cares Cash Bash. Cummins reported that 585 tickets were sold resulting in \$26,325.00 after all expenses were paid. \$45 of each ticket sold went back to the school activities. Monies were also generated from a Chinese Auction, Strip Tickets, an all nighter tickets and others. A donation was made to the Freedom 500 organization and Project Graduation.

Motion by Rocco, seconded by Gilarno, to approve an offer from the Greek Catholic Union of the U.S.A. to extend a helping hand to (5) five families in the District during the Easter Holiday Season in the form of a \$65 food certificate.

Roll Call Yea Votes – Colorito, Gilarno, Greene, Heyman, Sharpless, Sayre, Rocco, Petcovic, Vote and Pail. Motion carried – 9 Yeas

Freedom Area High School H.O.P.E. and Student of the Month Awards for February 2014 went to:

- H.O.P.E. Award (Theme—"Someone VERY Important Along the Way"):
 - o Mr. Rich Heisler (8th Grade Science Teacher)
- Students of the Month Award (Theme–"Resiliency"):

-12th Grade:

Girl - Hannah Mavrich Boy - Cody Lipinski

-11th Grade:

Girl Boy Casey Spieler Dakota Pander

-10th Grade:

o Girls - Marley Hoko & Michaela Muron

o Boy - Nate Freed

-9th Grade:

Girl Boy JJ Wrhen

Invitation:

• Freedom Ladies Basketball "End of Season" Banquet, Saturday, March 22, 7:00 P.M., Ba'Runi's-Baden (Awareness)

Motion by Petcovic, seconded by Colorito, to approve the following make-up snow day:

May 23rd for February 18th
 (Act 80-Day Scheduled for May 23rd moved to June 6th and In-Service Day Scheduled for June 6th moved to June 9th)

Roll Call Yea Votes – Colorito, Gilarno, Greene, Heyman, Sharpless, Sayre, Rocco, Petcovic, Vote and Pail. Motion carried – 9 Yeas

Other:

- April 2014 School Board Meetings to be held on Thursday, April 3 and Tuesday, April 8
- Use of School Facilities Schedule (According to Policy) (Enclosure)

PUBLIC/COMMUNITY RELATIONS:

Mrs. Mary White, New Sewickley Township, (parent of student attending Academic Games) discussed the budget for National Academic Games Competition saying that since the meal plan is a requirement of the Academic Games, would the Board consider an additional payment of \$150 per student attending. The Board will take the request under advisement and follow-up with Mrs. White.

Mr. John Malagise, New Sewickley Township, addressed the Board regarding the 5th grade girls' basketball team and their 17/0 record. Mr. Malagise presented two trophies to the school saying this is a very special group of young ladies. Trophies were awarded for the Ohio River Girls Basketball League – 2014 5th Grade Champions and the Ambridge Tip Off Tournament – 5th Grade Girls – 2013 Champions.

Mr. John Gutermuth, New Sewickley Township, questioned the qualifications of bidders for the District's primary school building project. Solicitor Matt Hoffman outlined requirements for bidders and said all bidders have been investigated and bonded.

Mrs. Annette Zajac, NST, requested information regarding the need to replace Soccer Coach John Morbacher saying she had six questions she wanted answered. Superintendent Fuller advised Mrs. Zajac that the Board was not able to discuss personnel matters in public session, but would respond to the questions she had via telephone. Dr. Fuller advised Mrs. Zajac that she would receive a phone call from him with the responses, where applicable.

MINUTES:

Motion by Gilarno, seconded by Petcovic, to approve the following minutes:

Candidate Interview Meeting February 4, 2014 (Board Vacancy)

Agenda Board Meeting February 6, 2014
Regular Board Meeting February 13, 2014
Regular Board Meeting February 20, 2014

Roll Call Yea Votes – Colorito, Petcovic, Greene, Heyman, Sharpless, Sayre, Rocco, Gilarno, Vote and Pail. Motion carried – 9 Yeas

ENCLOSURES:

- A. Use of School Facilities Schedule (According to Policy) (Communications Item E.)
- B. Tax-Exempt Bond Compliance Procedures (Finance Item G.)
- C. Budget Transfers (Finance Item H.)
- D. Memorandum Requesting Price Increase for Lunch Meals and Milk for 2014-2015 School Year (Operations Item A.)
- E. List of Student Activity Account Signatures for Students and Activity Sponsors (Extra-Curricular Item A.)

- F. Free/Reduced Lunch Report as of February 28, 2014 District at 44.10%
- G. In/Out Migration Report as of February 2014 District at 1,477 (+7 from January 2014; -14 from Third Day Enrollment)
- H. Cyber/Charter School Enrollment as of March 10, 2014 Current Projected Annual Cost for 2013-2014 School Year \$631,090.91; 38 Cyber/Charter Students, 30 Brick and Mortar Students Total No. of Students 68
- I. BVIU School Board Notes for February 26, 2014 Meeting

SUPERINTENDENT'S REPORT:

Superintendent Fuller reported on the following:

Motion by Rocco, seconded by Gilarno, to approve the District Comprehensive Plan – July 1, 2014 thru June 30, 2017. Note: District Plan has been on public display for the required 28 days.

Roll Call Yea Votes – Colorito, Petcovic, Greene, Heyman, Sharpless, Sayre, Rocco, Gilarno, Vote and Pail. Motion carried – 9 Yeas

Receipt of letter from the Beaver County Educational Trust notifying the District of the following:

- Linda Girty, Big Knob Elementary Title I Reading Specialist, and Kim Smith, Conway Elementary Title I Reading Specialist Project Proposals "Dive Into A Good Book" and "Night of the Caldecotts" are approved Story Walk Proposals, amount \$790 (Administrative Report). Two excellent events per Principal Edder. The award is given to the best children's book in the year. Both events were well attended.
- Jeanine Ging, Middle School 6th Grade Teacher Project Proposals "CSI-Crime Scene Investigation-Forensic Science" and "Aquaponics", Amount \$1,500 (Administrative Report)

February 2014

FINANCE:

Motion to approve the following finance items was made by Rocco, seconded by Pail, and unanimously approved through consent agenda: (Copies of items CA:1 – CA:8 are attached to the minutes in the minute book)

- CA:1 Bills in the amount of \$627,030.70 (Second Check Run for February 2014)
- CA:2 Bills in the amount of \$677,272.56 (First Check Run for March 2014)
- CA:3 Capital Improvement Second Check Run for February 2014 \$46,537.70
- CA:4 Capital Improvement Check Run for March 2014 \$15,722.34
- CA:5 Approve February 2014 Treasurers Report:

| | <u>1</u> | ebruary 2014 |
|-------------------------------------|----------|--------------|
| Money Market, Huntington Bank | \$ | 1,484,706.94 |
| General Fund, Huntington Bank | \$ | 167,461.05 |
| Payroll, Huntington Bank | \$ | 1,943.23 |
| PA Treasury Invest | \$ | 4,166,863.49 |
| Premier Savings – Huntington | \$ | 452,057.71 |
| PSDLAF – Regular Account | \$ | 3,090.64 |
| PSDLAF Max - General Fund | \$ | 1,593,200.80 |
| PSDLAF/ESB Bank CD - General Fund | \$ | 2,476,250.43 |
| PA Treasury-Invest Capital Projects | \$ | 212,918.46 |
| PSDLAF CD - Capital Projects | \$ | 735,000.00 |
| PSDLAF Max – Capital Projects | \$ | 3,784,980.24 |
| Huntington – Capital Improvement | \$ | 32,305.67 |
| Student Activity Account | \$ | 55,660.04 |
| Huntington – Bodkin Scholarship | \$ | 246,510.23 |
| PSDLAF – 2014 Construction Fund | \$ | 9,500,000.00 |
| PSDLAF – 2014 Construction Fund | \$ | 198,710.17 |
| 71 10117 10 100 | | |

- CA:6 February 2014 Food Service/Cafeteria Report
- CA:7 Tax-Exempt Bond Compliance Procedures (Enclosure)
- CA:8 Budget Transfers (Enclosure)

- CA:9 \$1,800 Payment to the Local Real Estate Tax Collectors (\$600 Each) for the purchase of tax collection software upgrade Costs split with each municipality
- CA:10 Release Time, According to Policy, for Noriene Plate, Business Manager, and Linda Eldridge, Payroll Coordinator, to attend PASBO Seminar on Employee Leaves and Their Interactions, April 10, Sheraton Pittsburgh North-Mars, Cost \$125 Registration fee plus Mileage.

Roll Call Yea Votes – Gilarno, Colorito, Petcovic, Greene, Heyman, Sharpless, Sayre, Rocco, Vote and Pail. Motion carried – 9 Yeas

Motion by Rocco, seconded by Pail, to approve the following estimated premiums thru Gary Meinen of Willis of Pittsburgh, Inc. (Administrative Report):

- 1. Owner Controlled Insurance Program (OCIP) \$261,163 (\$22.7098 x \$11,500,000/\$1,000 CV)
- 2. Builder's Risk Insurance \$10,094

Roll Call Yea Votes – Gilarno, Colorito, Petcovic, Greene, Heyman, Sharpless, Rocco, Vote and Pail. No Vote – Sayre. Motion carried – 8 Yeas

Note: The BVIU 2014-2015 General Operating Budget in the amount of \$2,451,465 (Increase of \$1,241,248 from 2013-2014 Budget – No Increase to District) (Signatures Required) (Handout 3-6-14) is being held at this time. No action.

Note in Minutes:

- Board Workshop Scheduled with Robin Hope, of The Reschini Group, to discuss options in Healthcare, Tuesday, April 1st, 7:00 P.M., Middle School Library
- District in receipt of a letter from the Bureau of Budget and Fiscal Management Indicating the District's Single Audit Report for Fiscal Year Ended June 30, 2012, is approved as being substantially in Compliance with OMB Circular A-133 and other relevant federal and Commonwealth Policy.

EDUCATION:

Motion to approve the following Education items was made by Petcovic, seconded by Rocco, and was unanimously approved through consent agenda according to Act 48:

CA:1 PROFESSIONAL DEVELOPMENT:

- 1. Special Education:
- a. Misty Slavic, Director of Special Education, School Law Workshop, April 15, Slippery Rock University, Cost \$125 Registration fee plus mileage
- b. Ellen Hill, High School Career Coach, Regional Progressive Luncheon-Networking with Businesses, March 20, Holiday Inn-Beaver Falls, Cost lunch plus mileage
- c. Spring Conference 2014: Bridges to Adulthood for Individuals with Autism Spectrum Disorders, March 27, Doubletree by Hilton Hotel-Green Tree, Cost \$190 Registration fee, substitute, mileage:
 - i. Misty Slavic, Director of Special Education
 - ii. Barb Willis, Autistic Support Teacher
- 2. Gifted:
- a. Rita Kaplin, 9-12 Gifted Coordinator, Gifted Education: A National Treasure for the Future, April 24, Millersville University-Lancaster, Cost \$170 Registration Fee, Lodging, Meals, Mileage, Tolls
- 3. Other:
- a. Frank Hernandez, Assistant High School Principal, Enhancing School Governance and Management, March 21, Edgewood Country Club-Pittsburgh, Cost Mileage
- b. Valerie Marburger, High School Technology Teacher, Trends in Computing, March 25, Robert Morris University, Cost \$35 Registration fee plus substitute
- c. Education Conference 2014: Preparing Learners for the 21st Century, April 4, Robert Morris University-Moon Township, Cost \$69 Registration Fee, Substitute, Mileage
 - i. Tom Hickey, K-12 Technology Coach
 - ii. Tiffany Beckwith, Middle School Computer Applications Teacher

- d. Spring Keystone Administrative Training, April 16, BVIU, Cost Mileage:
 - i. Tim Dadich, High School Principal
 - ii. Chris Bennett, High School Guidance Counselor
 - iii. Darlene Corris, Middle School Principal
 - iv. Randy Perkins, Middle School Guidance Counselor
- e. Bert Pickard, High School Industrial Arts Teacher, Sustainable Energy Teacher Training Workshop, April 25 and June 25, BVIU, Cost \$10 Registration Fee, Substitute, Mileage
- f. Lisa Woods, High School Health/Physical Education Teacher:
 - i. Turbokick Training (Kickboxing), March 30, Worthington, OH, Cost \$189 Registration Fee Plus Mileage
 - ii. Zumba Training, April 12, Youngstown, OH, Cost \$225 Registration fee plus mileage

STUDENTS AND STAFF TRAVEL:

- 1. Special Education:
- a. Ellen Hill, High School Career Coach, Beaver County Career Day, April 11, Community College of Beaver County-Monaca, Cost Transportation
- 2. Other
- a. PMEA District 5 Jr. High Band Festival, April 15, Rochester High School, Cost \$336 Registration fee plus substitute (Will Use School Van):
 - i. Keith Kovalic, High School Band Director
 - ii. Rob James, Middle School Band Director
- b. Kristen Milanovich, High School Freedom Fortune 500 Club Sponsor, Roo-Tees, March 17, March 19, March 21, March 27, Carnegie, Cost substitute (Will use school van)
- CA:2 The following requests for unpaid days According to Policy No. 439:
 - . Amie Buzza, Big Knob Elementary 1st Grade Teacher, for two unpaid days, April 1-2, 2014
 - 2. Lisa Moore, Middle School 6th Grade Teacher, for one unpaid day, April 9, 2014
- CA:3 Homebound Instruction, According to Policy, for the following:
 - 1. High School Student
 - 2. Middle School Student
- CA:4 Jill Doedyns as Middle School Learning Support Aide, Salary \$11.60 per hour (Not to exceed 29.5 hours per week) (Pending receipt of updated Act 151 Clearance and New Employee Drug Screening Test)

Roll Call Yea Votes – Petcovic, Gilarno, Colorito, Heyman, Sharpless, Greene, Sayre, Rocco, Vote and Pail. Motion carried – 9 Yeas

OPERATIONS:

Motion to approve the following Operations items was made by Gilarno, seconded by Rocco, and unanimously approved through consent agenda:

CA:1 The following price increase for 2014-2015 lunch meals and milk (All breakfasts will remain at \$1.15): (Enclosure)

Elementary Lunch
Middle School Lunch
High School Lunch
Milk
\$2.25 (Increase of \$.05)
\$2.35 (Increase of \$.05)
\$2.40 (Increase of \$.05)
\$0.60 (Increase of \$.05)

- CA:2 Release Time, According to Policy, for Dawn Fronius, Food Service Director, to attend Direct Certification Regional Summit, March 26, Pittsburgh Marriott North-Cranberry Township, Cost Mileage
- CA:3 Sale of Stadium Restroom Facilities to Beaver Area School District in the amount of \$8,000 with removal prior to March 28, 2014

Roll Call Yea Votes – Gilarno, Petcovic, Colorito, Heyman, Sharpless, Greene, Sayre, Rocco, Vote and Pail. Motion carried – 9 Yeas

Note in Minutes:

• Detailed List of Computer CPU's to be disposed

FACILITIES MASTER PLAN:

Motion by Gilarno, seconded by Petcovic, to approve the following:

- 1. Authorize that, upon receipt of the Middle Department Review and Approval, and the NPDES Permit, the Administration proceed in the process of awarding contracts to the apparent lowest responsible bidders as follows:
 - Authorize the award of General Construction Contract No. 159906-1 to <u>GEM</u>
 <u>Building Contractors and Developers, Inc.</u>, in the Base Bid amount of
 \$7,937,743.
 - i. No General Construction alternates are accepted.
 - b. Authorize the award of Plumbing Construction Contract No. 159906-2 to **Shipley Brothers Construction, Inc.,** in the Base Bid amount of \$665,600, plus Alternate:
 - i. P-1, in the amount of \$1,800; for a total Contract Sum of \$667,400.
 - c. Authorize the award of HVAC Construction Contract No. 159906-3 to **Weider Services, LLC**, in the Base Bid amount of \$1,797,046, plus Alternate:
 - i. H-5, in the amount of \$8,806; for a total Contract Sum of \$1,805,852.
 - d. Authorize the award of Electrical Construction Contract No. 159906-4 to **McCurley Houston Electric, Inc.,** in the Base Bid amount of \$1,282,000.
 - i. No Electrical Construction alternates are accepted.

Roll Call Yea Votes – Petcovic, Colorito, Heyman, Sharpless, Greene, Sayre, Rocco, Gilarno, Vote and Pail. Motion carried – 9 Yeas

EXTRA-CURRICULAR:

Motion to approve the following Extra-Curricular items was made by Sharpless, seconded by Greene, and were unanimously approved through consent agenda:

- CA:1 List of Student Activity Account Signatures for Students and Activity Sponsors (Enclosure)
- CA:2 The following Coaches:
 - 1. Lonnie Schulthies, Assistant Varsity Football Coach, Salary According to Contract (Pending Receipt of Act 151 Clearance)
 - 2. Miranda Pfeifer, Assistant Middle School Volleyball Coach, Salary According to Contract (Clearances on File)
 - 3. David Parks, Assistant Varsity Baseball Coach, Salary According to Contract (Pending Receipt of Act 151 and Fingerprint Clearances)
 - 4. Misty Riley, Volunteer Assistant Girls' Volleyball Coach (Clearances on File)
- CA:3 Resignation of Don Barr as Assistant Varsity Track Coach
- CA:4 The following Coaches:
 - 1. Don Barr, Volunteer Assistant Varsity Track Coach (Clearances on File)
 - 2. Jesse Bender, Assistant Varsity Track Coach, Salary According to Contract (Clearances on File)

Roll Call Yea Votes – Petcovic, Colorito, Heyman, Sharpless, Greene, Sayre, Rocco, Gilarno. Vote and Pail. Motion carried – 9 Yeas

POLICY:

Motion by Rocco, Seconded by Sayre, to approve the following Board Policies:

- A. Approve Revised Board Policy No. 808, Food Services
- B. Approve Elimination of Board Policy No. 808.1, Lunch Tickets

Roll Call Yea Votes – Gilarno, Colorito, Heyman, Sharpless, Greene, Sayre, Rocco, Gilarno, Vote and Pail. Motion carried – 9 Yeas

EXECUTIVE SESSION:

Motion by Greene, seconded by Pail, for the Board to go into executive session at 9:30 pm to discuss the following matter:

- Personnel Matters
- Legal Matters

Roll Call Yea Votes – Petcovic, Colorito, Heyman, Sharpless, Greene, Sayre, Rocco, Gilarno, Vote and Pail. Motion carried – 9 Yeas

Motion by Sharpless, seconded by Rocco, to adjourn executive session at 9:55 pm.

Roll Call Yea Votes – Petcovic, Colorito, Heyman, Sharpless, Greene, Sayre, Rocco, Gilarno, Vote and Pail. Motion carried – 9 Yeas

Motion by Sharpless, seconded by Gilarno, to approve William Boggs as Strength & Conditioning Coach (12 Month Position), three one year contracts as follows: appointment for remainder of current school year 13/14, 14/15 & 15/16. Salary of \$2,400 pro rated for 2013/14 school year.

Roll Call Yea Votes – Petcovic, Colorito, Heyman, Sharpless, Greene, Rocco, Gilarno, Vote and Pail. No Votes – Jen Sayre. Motion carried – 8 Yeas

Adjourn Motion by Gilarno, seconded by Sayre, to adjourn. All members voting Yea. 9 Yeas. Adjourned at 10:05 pm, EST.

Submitted by:

Lorraine Rocco, Board Secretary